

Probation Qualifications Framework – towards a Qualified Workforce

The new Probation Qualifications Framework provides work-based pathways to qualify as either a Probation Services' Officer (PSO) or as Probation Officer (PO).

What will a Probation Services' Officer be able to do on the first day after qualification?

At the point of qualification, a Probation Services' Officer should be able to demonstrate the ability to:

- assess risk of harm to others and need for interventions
- promote equality and value diversity
- communicate effectively with people
- support offenders to change
- work effectively with others
- develop own knowledge and skills
- work towards performance outcomes in one of the specialist pathways.

What will a Probation Officer be able to do on the first day of appointment?

In addition to the skills acquired as a PSO, a PO will need to demonstrate an ability to:

- protect the public and manage offenders who present a high risk of harm to others
- influence offenders to change harmful behaviour
- continuously develop professionally
- promote equality and diversity
- work to the principles of evidence based practice.

POs and PSOs will also be able to demonstrate

- Knowledge of probation policy and enforcement procedures, and of the key legislation setting out the framework of custodial and community sentences.
- Understanding of the causes of crime and management of offending behaviour.

How do you access the qualifications?

To qualify as a PSO the Vocational Qualification Level 3 Diploma in Probation Practice* needs to be gained.

Access to this qualification is open to all PSOs.

To apply for Probation Officer posts:

either

The Honours Degree in Community Justice and Vocational Qualification*

or

(For graduates with a relevant honours degree)

The Graduate Diploma in Community Justice and Vocational Qualification Level 5 Diploma in Probation Practice* needs to be gained.

Access to the Honours Degree or Graduate Diploma is subject to recruitment and selection.

- * All qualifications are undertaken whilst candidates are based in the work place and integrate both theory and practice.

For further information contact your local Probation Headquarters



Ministry of
JUSTICE

National Offender
Management Service



Access to Probation Qualifications

Probation Qualifications 2010 Employer options – Routes to Qualified Workforce

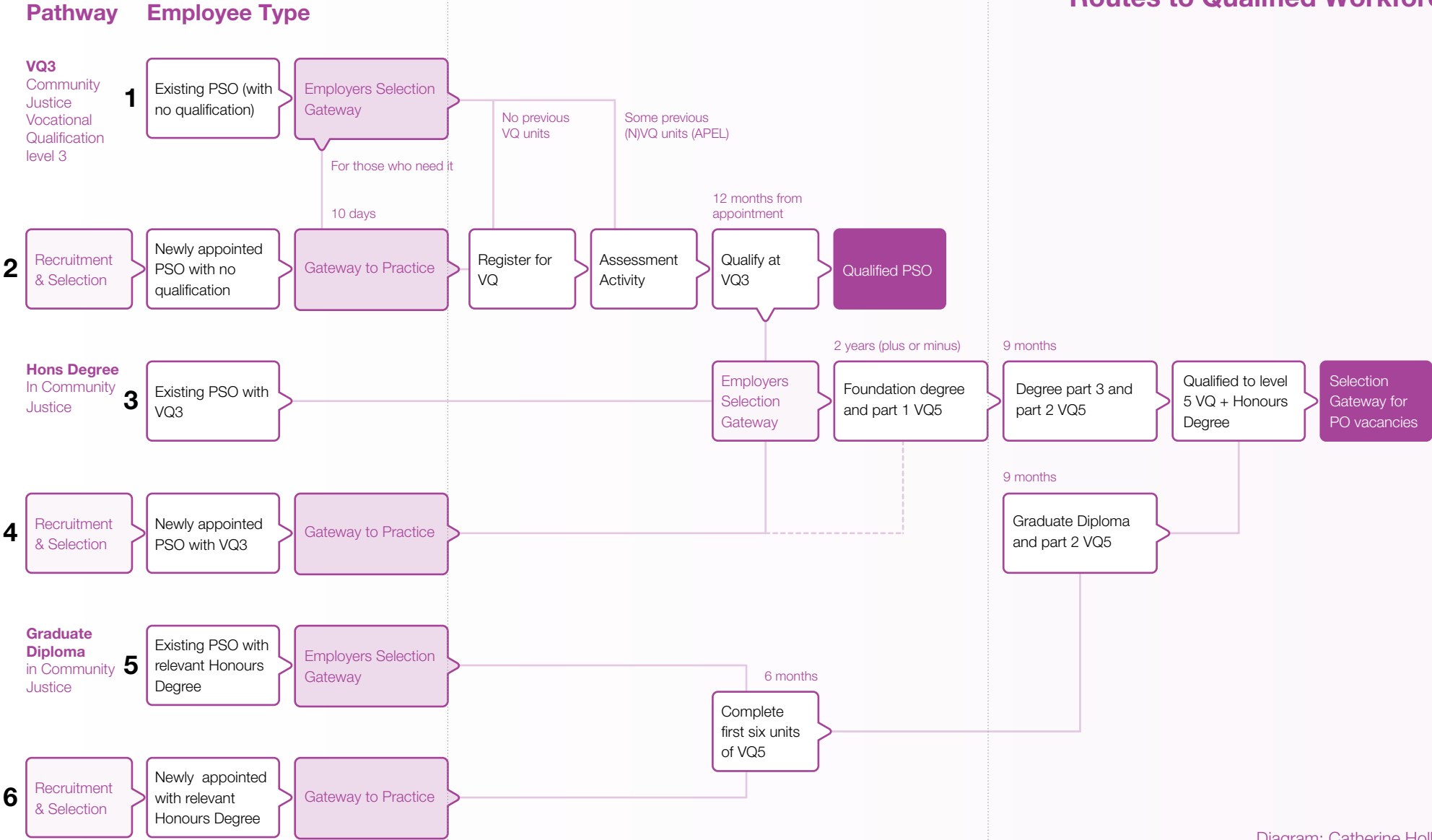


Diagram: Catherine Holland